

THE COUNTY COUNCIL OF THE CITY & COUNTY OF CARDIFF

The County Council of the City & County of Cardiff met at County Hall, Cardiff on 26 November 2015 to transact the business set out in the Council summons dated Friday, 20 November 2015.

Present: County Councillor Walker (Lord Mayor)

County Councillors Ali Ahmed, Manzoor Ahmed, Dilwar Ali, Aubrey, Bale, Bowden, Boyle, Bradbury, Bridges, Burfoot, Carter, Chaundy, Clark, Cowan, Kirsty Davies-Warner, Chris Davis, De'Ath, Derbyshire, Elsmore, Evans, Ford, Goodway, Gordon, Govier, Graham, Hill-John, Hinchey, Holden, Howells, Hudson, Hunt, Hyde, Javed, Keith Jones, Margaret Jones, Joyce, Kelloway, Knight, Lent, Lloyd, Lomax, Magill, Marshall, McEvoy, McGarry, McKerlich, Merry, Michael, Mitchell, Morgan, Murphy, Parry, Patel, Phillips, David Rees, Dianne Rees, Robson, Sanders, Simmons, Stubbs, Thomas, Ben Thomas, Graham Thomas, Walsh, Weaver, White, Wild, Darren Williams and Woodman

MINUTE SILENCE

The Lord Mayor at the commencement of the meeting invited all Members to paused to observe a Minute Silence in recognition of all those that sadly lost their lives in Paris on Friday evening 13 November 2015 and the families and friends of Peter O'Brien from Llanishen and Mark Sims from Caldicot who lost their lives at Celsa Steelworks on 18 November 2015.

(Minute Silence)

101 : APOLOGIES FOR ABSENCE

Apologies were received from Councillors Ralph Cook, Richard Cook, Goddard, Groves and Thorne.

102 : DECLARATIONS OF INTEREST

The Lord Mayor reminded Members of their responsibility under Article 10 of the Members' Code of Conduct to declare any interest, and to complete Personal Interest forms, at the commencement of the item of business.

The following declarations were made:

<u>Councillor</u>	<u>Item</u>	<u>Interest</u>
Councillor Bale	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor Bradbury	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.

Councillor Chaundy	Item 13 Notice of Motion 2.	Personal interest as a Retired seafarer. Subscribe to magazine "The Telegraph, a magazine for seafarers published by Nautilus International.
Councillor Davies-Warner	Item 13 Notice of Motion 2.	Personal interest as a member of Prospect.
Councillor Chris Davis	Item 13 Notice of Motion 2	Personal interest as a member of GMB.
Councillor De'Ath	Item 13 Notice of Motion 2	Personal Interest as a member of PCS.
Councillor Derbyshire	Item 13 Notice of Motion 2.	Personal Interest as a member of PCS.
Councillor Evans	Item 13 Notice of Motion 2.	Personal interest as a member of UCU and Unison.
Councillor Goodway	Item 13 Notice of Motion 2.	Personal interest as a member of Unite and GMB.
Councillor Gordon	Item 11 Statements	Personal interest as a trustee of South Riverside Community Development Centre, grant recipient of Youth Innovation Grant.
Councillor Gordon	Item 13 Notice of Motion 2.	Personal interest as a member of Unison.
Councillor Govier	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.
Councillor Hinchey	Item 13 Notice of Motion 2.	Personal interest as a member of Prospect.
Councillor Holden	Item 13 Notice of Motion 2.	Personal interest as a member of RCN.
Councillor Hunt	Item 13 Notice of Motion 2.	Personal interest as a member of PCS.
Councillor Keith Jones	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.
Councillor Knight	Item 13 Notice of Motion 2.	Personal interest as a member of GMB
Councillor Lent	Item 13 Notice of Motion 2.	Personal interest as a member of Unison.
Councillor Lomax	Item 13 Notice of Motion 2.	Personal interest as a member of Unison.
Councillor Marshall	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.
Councillor McEvoy	Item 13 Notice of Motion 2.	Personal interest as a member of UCAC.
Councillor Merry	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor Michael	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.

Councillor Morgan	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.
Councillor Murphy	Item 13 Notice of Motion 2.	Personal interest as a member of the Community union.
Councillor Patel	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor David Rees	Item 11 Environment Statement	Personal interest as a private landlord.
Councillor Simmons	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor Stubbs	Item 13 Notice of Motion 2.	Personal interest as a member of the GMB and NUJ.
Councillor Benjamin Thomas	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor Huw Thomas	Item 13 Notice of Motion 2.	Personal interest as a member of GMB and Unite.
Councillor Walsh	Item 13 Notice of Motion 2.	Personal interest as a member of GMB.
Councillor Weaver	Item 13 Notice of Motion 2.	Personal interest as a member of Unite.
Councillor Darren Williams	Item 13 Notice of Motion 2.	Personal interest as a member of GMB and employee of PCS.
Councillor Woodman	Item 7 Licensing Policy	Personal interest as a Director of Welsh Amateur Boxing Association
Councillor Woodman	Item 13 Notice of Motion 2.	Personal interest as husband is a member of a trade union.

103 : MINUTES

The minutes of the meeting held on 22 October 2015 were approved as a correct record and signed by the Chairperson.

104 : PETITIONS

1. Councillor Magill - in support of a designated Green Belt in Cardiff North – 2323 signatures.
2. Councillor Graham Thomas - objection to planning application 15/01953/MJR for the Extension of Cregiau Quarry - 608 signatures.
3. Councillor Bowden – introduction of time-limited waiting bays on the bridge over A48 by Allensbank Road entrance to University Hospital for Wales (UHW) - 20 signatures.
4. Councillor Boyle – calling on BT, Cardiff Council & Welsh Government to take necessary measures to ensure that residents in Fordd Nowell receive the same broadband speed as other residents in other parts of Cardiff - 64 signatures.
5. Councillor Stubbs – calling on the Council not to allow the demolition or r destruction of Splott University Settlement building – 985 signatures.

6. Councillor Kelloway – objecting to plans to establish a go-karting centre in Dominions Way, Penylan – 52 signatures.

105 : PUBLIC QUESTIONS

Public question: *Owain Rhys*

Following the failure of 24 children to get a place at Ysgol Gymraeg Nant Caerau this year, what are the Council's plans for expanding the provision of Welsh-medium education in Caerau and Ely, and in the meantime what practical help will be made available to the School to cope with the situation?

Reply: *County Councillor Merry*

I'd just like to stress firstly how much sympathy every parent who can't get their child into their preferred school. It can be difficult under the current situation that we have with school places.

I went out to visit Nant Caerau myself after parents had written to me, so I've seen the pressures on site at first hand.

The school is popular within its local area and that's a reflection on the good work the school does. However, the figure of 24 children will also include children who live out of the catchment area. And there are currently vacant places in the neighbouring catchment area. With the building of a new Welsh-medium school in the south of the city, there will be a need to review catchment areas and places to ensure a better match between supply and demand in the wider area.

I've also asked Officers, having been out to look at the site, to see if there are any changes with the layout that can be made to relieve some pressure on space for the children who are in the school.

Supplementary question: *Owain Rhys*

Thank you for your response.

In addition to the lack of spaces, the school is also under significant financial pressure because of the essential special education resources required in this area. Can the Council confirm that it will develop long-germ plans to improve this situation?

Reply: *County Councillor Merry*

We need to do everything that we can, and I'd like to reassure you that your local Members are very active on this issue. We've already had several meetings, and I hope to meet again with the Councillors and the officers.

Public question: *Deborah Hunt*

How will you, the Council, control the everyday flow of Tarmac's predicted 140+ lorries per day to and from Creigiau Quarry?

That's 140 lorries at an approximate rate of one every 4/5 minutes of the day. Please take into consideration, in answering, the width of the road and the ongoing traffic problem which already exists especially between the hours of 7.30–9.30am and 3–6 pm.

Reply: *County Councillor Michael*

Creigiau quarry was mothballed back in 2002 and currently benefits from existing planning permissions dating back to 1948, which permit access to the quarry via Heol Pant-y-gored Road.

The quarry operators Tarmac have now submitted a planning application to extend and consolidate the existing permissions at the quarry and this has given the Council an opportunity to carefully consider this issue when determining this application. The application proposes 140+ lorry movements (two way) per day along Heol Pant-y-gored Road.

In view of this detailed discussions are ongoing between the Council and Tarmac and I can confirm that among other issues the width of the Heol Pant-y-gored Road and traffic along this road at peak times have been discussed and will be taken into account in determining the application

Supplementary question: *Deborah Hunt*

Since the quarry was mothballed, both Creigiau and Pentyrch have changed substantially. As thriving family communities, population has grown considerably. A quarry so close to both villages is totally inappropriate and no health impact statement is provided in the planning application.

Will the Cabinet Member commit to ensuring a full and formal health impact statement is conducted before any planning application is considered?

Reply: *County Councillor Michael*

All applications are looked at on their own merit and this is one of those. The report isn't quite ready yet. When it is ready, it will come to the Planning Committee. The planning committee will determine it after full discussions on just about anything we can get hold of, quite frankly. So, because it's a live application, I'm limited as to what I can say.

106 : LORD MAYOR'S ANNOUNCEMENTS

Condolences

The Lord Mayor on behalf of Councillors expressed sincere condolences to Councillor Lynda Thorne whose mother had sadly passed away, and Councillor Eleanor Sanders whose father-in-law passed very recently.

Recognition and Awards

The Lord Mayor congratulated and commended successful activities and awards received during the last month details of which had been circulated.

Adult Community Learning

Congratulations to colleagues in the Adult Community Learning Team, who recently received the fantastic news that their hard work and efforts do make the difference in encouraging and supporting adult learners across Cardiff.

The latest official data from the Department for Education and Skills confirmed a success rate of 87% for academic year 2014/15. The Council's corporate target is 80%, and our partnership target is 82%, so this has been an outstanding result for the team. Success rates are the percentage of all qualifications that are achieved by our learners.

The best breakfast club in Wales

Oakfield Primary School in St Mellons was celebrating a fantastic result in this year's Kellogg's Breakfast Club Awards. The staff and children were delighted when it was announced live on the internet that their breakfast club was the best in Wales for 2015.

Oakfield's Breakfast club was set up over 10 years ago when staff recognised the benefits to the pupils and regularly caters for up to 150 a day. Now the pupils have a healthy, sociable and calm start to each and every school day. The school has been invited to an awards ceremony at the Houses of Parliament this month and they've scooped £1,500 in prize money to use towards outdoor games, Lego and maybe even an iPad.

School catering team Senedd success

Well done to James Roedemer and Samantha Fenn from the Council's School Catering team, who cooked up a feast in the Senedd earlier this month as part of the National School Meals Week celebrations.

James, Sam and the team produced an exciting menu of mains and desserts picked from the council's regular primary and secondary schools menus. Cardiff's lunchtime offerings reflect the ethnicity of the city and, as the capital, some traditional Welsh favourites.

A number of council chefs - including Development and Training chef James and Fitzalan High School Catering Manager Sam - along with support staff were on hand to produce the food in the Senedd on the day.

The Senedd event, organised by industry body the Lead Association for Catering in Education (LACA), celebrated all that is great about school meals and highlighted the work of catering staff from across Wales.

Llysfaen Primary School win 10 Day Turn Down

Congratulations to Llysfaen Primary School, who have taken the top spot in a 10 Day Turn Down competition which saw 23 Cardiff schools competing to see who could save the most energy. The energy efficient school ran a "Turn Off Tuesday" where staff and pupils turned off as many lights as possible. "Whiteboard Wednesday" saw

the school embrace traditional chalkboards instead of whiteboards and projectors. On "Photocopy Free Fridays" all the school printers were turned off for a day.

These small, simple steps added up to a prize-winning 15% energy reduction over the course of two weeks just beating the 14% reduction made by Glan Yr Afon Primary School and the 12% managed by St Bernadette's Primary School.

Wales Green Energy Awards

Congratulations to the Council's Energy and Sustainability Team in City Operations, who were last month awarded with a prestigious Wales Green Energy Award for their innovative approach to delivering sustainable services for Cardiff, its citizens and communities.

One Planet Cardiff

Hot on the heels of their success in the Wales Green Energy Awards, the Energy and Sustainability team have now gained worldwide recognition for their work. The Energy strand of our One Planet Cardiff strategy has been named in a global publication, Cities100, as one of 100 solutions to climate change that could be scaled and replicated around the world.

The project uses established technologies and other emerging innovations to support our transition to a low carbon future.

It includes schemes such as:

- Radyr Weir Hydro
- Lamby Way Solar Farm
- A shallow geothermal heat feasibility study
- Retrofitted energy efficiency measures to domestic homes and heritage sites
- A city wide Affordable Warmth partnership
- The Cyd Cymru collective energy switching scheme.
- Energy efficiency measures in many council buildings
- An innovative hydrogen production project
- A project to develop portable solar technologies

Lord Mayor's Charity Events

The Lord Mayor's Annual Carol Service

The Lord Mayor's Staff Charity Committee had arranged the annual Carol Service for Councillors and staff at County Hall on Thursday 17 December 2015 at 10 to 11am in Committee Rooms 1,2 and 3 with a collection to be made in aid of Cardiff United Against Cancer and Velindre Cancer Centre

Christmas i-Can

In the new year The Lord Mayor will host school children from Primary School in Cardiff who have taken part in the Christmas i- Can challenge to meet and hear about their achievements and entrepreneurial skills. A special event is arranged on 8 January 2016.

Lord Mayor's Indian Gala Dinner

The Deputy Lord Mayor has also arranged Charity Indian Dinner on 11 January 2016 from 6.00pm at Mowgli's Restaurant in Crwys Road. There are a limited number of places left so please contact Cllr Dilwar Ali as soon as possible.

107 : LICENSING: REVIEW OF STATEMENT OF LICENSING POLICY

The Council was requested to formally approve the decision taken by the Licensing Committee at its meeting 3 November 2015 following its review to adopt and publish the Council's Statement of Licensing Policy for use with effect from 1 January 2016.

The Chair of Licensing Committee, Councillor Parry made a statement outlining the importance to the Council of this policy framework in its role as licensing authority; the need for review to ensure that the policy can address the strategic issues and reflect the aspirations of the City. The review had been carried out in consultation with responsible authorities, stakeholders and in consultation with citizens of Cardiff.

The Cabinet Member, Skills, Safety and Engagement seconded the report as a strategic link to corporate policies and also the support given from scrutiny task and finish group on the Night- Time economy.

The Lord Mayor invited debate. Members supported the revised policy and urged the Council to maintain its support in making the city a safe place to work and enjoy.

RESOLVED – That

- (1) the Council endorsed the decision of the Licensing Committee 3rd November and the Statement of Licensing Policy be adopted and published for use with effect from 1st January 2016.
- (2) the Head of Shared Regulatory Services be authorised to make administrative amendments to the Policy should the need arise.

108 : LICENSING: TRIENNIAL REVIEW OF STATEMENT OF GAMBLING LICENSING POLICY.

The Council was requested to formally approve the Council's Statement of Gambling Licensing Policy following its triennial review.

The Chair of Licensing Committee, Councillor Parry made a statement and advised that in accordance with the legislative requirements the SGLP had been reviewed and amendments proposed in consultation with responsible authorities, licence holders, stakeholders and the citizens of Cardiff. The draft Statement of Gambling Licensing Policy was considered and approved the Licensing Committee on 3 November 2015 and was for adoption and publishing by 31 January 2016 in accordance with the order from the Secretary of State.

The Cabinet Member, Skills, Safety and Engagement seconded the report.

RESOLVED - That

- (1) the Statement of Gambling Licensing Policy be approved and adopted for publication on 31st January 2016 and for use from that date.
- (2) the Head of Shared Regulatory Services be authorised to make administrative amendments to the policy should the need arise.

109 : TREASURY MANAGEMENT MID YEAR REPORT 2015/16

The Council's Treasury Management activities are governed by legislation and the revised Code of Practice 2011 developed by Chartered Institute of Public Finance and Accountancy (CIPFA).

The Cabinet Member Corporate Services and Performance, Councillor Hinchey presented the mid-year monitoring report of Treasury Management activities since 1 April 2015 and the position as at 30 September 2015 which was referred to Council for approval from Cabinet 12 November 2015. In the budget report February 2010, Council adopted CIPFA's revised Treasury Management Code by formal acceptance of the Four Clauses of Treasury Management and Treasury Management Policy Statement as Council policy. The Council's Audit Committee has undertaken the scrutiny of the accounting, audit and commercial issues of the Treasury Management Strategy and Practices. The report updated Council on borrowing undertaken by the Council to exit the Housing Finance Subsidy system in April 2015 following confirmation from Welsh Government (WG) and HM Treasury of the terms of the settlement ("buy out").

The Lord Mayor invited debate and assurance were given on the Council's ethical investment policy.

RESOLVED – That

1. the Treasury Management Mid-Year Report 2015-16 (Appendix 1) be noted;
2. the final position on Housing Finance reform that allowed the Council to exit the Subsidy system following acceptance of a voluntary agreement between the Council and Welsh Government be noted.

110 : CONSTITUTION COMMITTEE RECOMMENDATIONS - BUDGET
PROCEDURE RULES, E-PETITIONS AND CONSTITUTION
AMENDMENTS

The Cabinet Member, Skills, Safety and Engagement presented the report of the Constitution Committee 19 November 2015 and sought approval of its recommendations in relation to the Budget Meeting Procedure Rules; E-Petitions; and minor amendments to the Constitution in relation to Single Licensing Authority functions under Part 1 of the Housing (Wales) Act 2014; Webcasting of Council meetings; and Councillor Resignation and Notice of vacancy. The report was seconded by Councillor Hunt.

The Lord Mayor invited debate. Members welcomed the introduction in the new year of the E-Petitions system on the Council's Committee Management system to facility

public engagement with the democratic process and it was noted that this provision would supplement petitions received in other formats. It was noted, however, that E-petitions may not be legally valid for particular statutory purposes, such as a petition for a directly elected Mayor, without express statutory provision.

RESOLVED – That

1. the recommendations of the Constitution Committee set out in this report be noted; and
2. the recommended Constitution amendments set out in paragraphs 6, 14, 16 and 17 of the report be approved.

STATEMENTS

The following statements were received: -

111 : LEADER'S STATEMENT

The Liveable City Report

The Liveable City Report was launched in October. The report takes a broader approach to measuring success, by considering how healthy, safe, green and fair Cardiff is – as well as our economic performance. It also measures Cardiff's position in comparison to other core cities and other Welsh areas. It is an objective account demonstrating where the city is performing well and where Cardiff needs to improve, with these indicators developed in consultation with public sector partners such as South Wales Police and the Cardiff and Vale University Health Board.

100 Resilient Cities

Cardiff has submitted a bid to the Rockefeller Foundation seeking funding to help meet the challenges it faces as a successful modern city. The "100 Resilient Cities" initiative—Pioneered by the Rockefeller Foundation (100RC)- is dedicated to helping cities around the world become more resilient to the physical, social and economic challenges that are a growing part of the 21st century.

Examples of these challenges include an overtaxed public transportation system, flood risks, service demand pressures and the need to deliver sustainable new communities to accommodate population growth. We've received feedback that, as a city, Cardiff is facing a number of the challenges that the 100 Resilient Cities initiative are interested in and, if successful, Cardiff would be awarded funding to employ a Chief Resilience Officer to develop a roadmap to resilience. This would be a significant development in helping the Council deliver our vision of being Europe's Most Liveable City whilst safeguarding the well-being of future generations

City Deal

The Chancellor of Exchequer outlined support to 'help fund' a Cardiff City Deal in his Comprehensive Spending Review announcement on 25 November 2015.

The Cardiff Capital Region submitted a headline proposal to UK Government last month. A City Deal for the Cardiff Capital Region represents a unique opportunity to

transform the local economy to improve productivity, create new jobs and reduce worklessness. Our vision is to reduce the GVA gap between our city region and the UK average and to improve the balance of opportunity that exists right across our region. The intention is to commence negotiations on a city deal for the Cardiff Capital region of up to £1.28 billion – equivalent to the necessary investment to increase GVA by more than 5%. To support the fund, the Welsh Government has made a commitment to contribute £580m of capital as the basis for a Payment by Results (PBR) contribution from UK Government.

It is the intention through the City Deal is to modernise our transport infrastructure and regional connectivity to create a platform for economic competitiveness. We will improve access to jobs across the city-region, and use the city deal to leverage and support investment in housing, employment and education. We will also support and stimulate innovation in our local economy by providing access to leading-edge digital technology; better aligned skills; and targeted business support. An important part of our strategy will rest on bringing together a number of local authority services to establish a new joined-up strategic approach to economic development, tourism, strategic planning and transport.

Following the agreement in principle from Westminster Government yesterday we will now commence the process of negotiations and formal consideration of the detail of the City Deal.

BBC

The BBC has formally signed off an investment to build a new £120m headquarters in Wales at Cardiff's Central Square regeneration scheme. Having selected the [Central Square](#) scheme immediately in front of Cardiff Central Station as its preferred option for the 150,000 sq. ft. headquarters, the BBC have now signed a 20 year lease. This is great news for Cardiff and for the Council's plans to regenerate this part of the city. Work will now commence on transforming Central Square in line with our Foster + Partners masterplan, creating a world-class gateway to Wales and the capital that everyone can be proud of. The city centre will now be home to several landmark buildings including the new BBC Wales broadcast centre and the new transport interchange. No 1 Central Square, designed by award-winning Cardiff firm Rio Architects, already represents our ambition for the area.

The Lord Mayor invited questions on the Leader's Statement and a number of comments were made in relation to economic competitiveness and the liveable city ambitions.

112 : CABINET MEMBER, CORPORATE SERVICES AND PERFORMANCE STATEMENT

New Smoke Free Policy

The Cabinet has approved a new Smoke Free Policy. Building on the previous No Smoking policy, the new policy now includes the Council's approach to the use of e-cigarettes. Based on guidance provided by various bodies such as Public Health Wales, the advice is that until such time as more reliable evidence is available, e-cigarettes should be considered the same as tobacco cigarettes. Therefore any reference to smoking includes the use of e-cigarettes plus conventional cigarettes.

The main aim of this updated policy is to protect all of us from the harmful effects of second hand tobacco smoke including the rights of non-smokers to breathe air that is free from smoke. In addition to employees, the policy applies to us as Elected Members, customers, service users, visitors who access Council owned or leased buildings. Additionally, the opportunity is being taken to reiterate that smoking is not allowed in any Council owned or leased buildings, in any Council owned or leased vehicles (including pool cars) or across all school grounds including playing fields, car parks, etc. The policy will be commended to all School Governing Bodies for adoption.

Employee Assistance Programme (EAP)

As part of the Council's ongoing commitment to employee Health & Wellbeing, an Employee Assistance Programme was launched this month. Open to everyone, including school based staff, the services available include confidential telephone access for any personal or work related issue. Leaflets providing more information about how services can be accessed are being included in all employees' pay packets throughout November. The freephone telephone service is available 24 hours a day, 365 days of the year. All calls are answered directly by a team of qualified and experienced counsellors. Professional information and advice services are also provided by a separate team of information specialists plus there is access to a web based information service. This service will be available in addition to the Council's face-to-face counselling service, provided by our in-house Employee Counselling Service.

Trade Union Bill

Supported by Trade Union colleagues of the Joint Partnership Board, the Leader has written to the Secretary of State for Business Innovation and Skills, expressing our opposition to the Governments proposed implementation of the Trade Union Bill 2015. The contents of the Bill are a direct attack on Trade Unions and there is no doubt that its introduction will lead to more confrontational relationships between employers and employees which will serve to further undermine than support public services. The Trade Unions provide essential protection for employees especially at a time of austerity driven attacks on their jobs terms and conditions.

A growing number of Councils are registering their opposition and the Council meeting today will consider a motion directly linked to the proposals.

Update on Cardiff Manager Programme

In order to support managers to deliver on corporate objectives, during 2014/15, the Cardiff Manager Programme was established to support line managers to develop skills and knowledge to help drive performance, continuous improvement, collaboration and knowledge sharing, and helping develop a learning culture across the Council.

Of those that were in scope for the pilot this year, over 80% signed up with around 92% of those completing the development which covered 4 key themes: Problem Solving & Making Decisions; Understanding Innovation & Change; Financial Skills in the Public Sector and; Behavioural Change and undergoing assessment to achieve an Institute of Leadership & Management qualification. Of these approximately 72%

have already achieved at least one qualification with around 25% achieving the full qualification to date.

Review of Council's Discipline Policy

A major piece of work is underway to streamline the current Discipline Policy and associated procedures, including the provision of new comprehensive guidance notes for anyone involved in the process. The cultural change required will be supported by a new ground breaking, more progressive Resolution policy designed to replace the current grievance and bullying & harassment procedures and placing an emphasis on active and earlier resolution of disciplinary issues through a range of resolution methods such as additional training, support, coaching, advice, counselling and mediation.

Extensive consultation with stakeholders such as Directorate representatives, Trade Unions and Equality Networks is underway and views of Policy Performance Review Scrutiny Committee have also been sought, with a view to bringing forward final proposals to Cabinet in January.

Shared ICT Service initial discussion

An initial meeting took place on 20th October between Cardiff, the Vale, RCT, Merthyr and Bridgend to discuss the potential for sharing ICT services either at a local or more regional level. Options discussed included tactical as well as strategic options for collaboration from sharing systems to a fully shared service although this was very much an initial high level discussion of options.

Living Wage

In 2012 the City and County of Cardiff was the first Council in Wales to pay its entire workforce the Living Wage, all the Council's agency staff also receive the Living Wage. On 2nd November 2015 at a Living Wage Week event the Council became the 2,000 organisation in the UK to be granted Living Wage employer status. The Council is now the only Welsh local authority to be in receipt of Living Wage Accreditation. Over the next 2 years the Council will be working with CitizenWales, and others, to see how we can best encourage our contractors to pay the Living Wage.

The Lord Mayor invited questions on the Statement and the Cabinet Member indicated that further assessment of the budget implications of the higher living wage were necessary.

113 : DEPUTY LEADER'S AND CABINET MEMBER EARLY YEARS, CHILDREN & FAMILIES STATEMENT

Significant progress has been achieved supported by the Children's Service's Improvement Plan, the continued engagement of the Chief Executive, the ongoing involvement by the Director in the Challenge Forum and the work of the Organisational Development Programme.

The remodelling Children's Services has been on the agenda for quite some time. The overall purpose is to streamline our social work services to facilitate a smoother journey for children, as recommended by Professor Eileen Munroe. This piece of

work has started and we have developed an outline service delivery model which has been consulted on with the Unions and HR. Key highlights for remodelling Children's Services are:

Adopting Signs of Safety Framework

After consultation and discussions with staff, the directorate has decided to adopt the Signs of Safety Framework. This provides social workers and partner agencies with a clear and cohesive framework to work with families creatively to manage risk safely, as opposed to using traditional methods of control and removal of risk, which don't always provide a positive sustainable outcome for children.

The Signs of Safety approach describes itself as a relationship-grounded, safety organised child protection framework designed to help families build safety for children by allowing them to demonstrate their strengths over time.

Mobile Working

Social workers have been pressing managers for a much more modernised ICT environment to enable mobile working. Some staff within the service have already been trialling new products to enable this to happen early in 2016/17 and once implemented this will provide practitioners with access to systems and information when out in the field. In addition to reducing the amount of building space we need to occupy and improving information management, staff will also benefit by removing unproductive and time consuming activities such as travelling to the office, printing and the duplicate transcribing of notes on the system. Being able to work from home more effectively and manage your time more flexibly will also support a better work-life balance.

The Deputy Leader wished to reassure Councillors that staff will continue to have access to office and team environments. The ability to work flexibly will enhance what we have now.

MASH –Multi Agency Safeguarding Hub

The MASH approach is one that has been implemented in other Local Authority areas and early evidence shows improvements in multi-agency working, joint ownership of referrals, partner communications and sharing of information resulting in:

- more informed decision making;
- more children receiving appropriate help following referral;
- a reduction of inappropriate referrals and re-referrals;
- a reduction in turnaround times of referrals to decisions.

All contacts and referrals will be assessed within 24 hours. A decision will then be made on the level of response required. In the event that the 'Can and Can Only' test is not met but additional needs are still identified, the case will be 'stepped down' to the early intervention and prevention service for a JAFF assessment. Newly appointed Project Manager, Nicola Lewis will join us on 21st September.

114 : CABINET MEMBER COMMUNITY DEVELOPMENT, CO-OPERATIVES & SOCIAL ENTERPRISE STATEMENT

Temporary Library Service

The Cabinet Member was pleased to announce that we have secured agreement in principle with our health partners to locate a temporary library within Cardiff Royal Infirmary. The space available is accessible from the main reception area and will put a temporary library service back in Adamsdown. Work is now going to get the lease agreement written up and for minor changes to take place on the space and it was anticipated that this new library would be open shortly.

115 : CABINET MEMBER EDUCATION STATEMENT

Estyn Monitoring Visit 5th - 9th October 2015

Estyn carried out the second in a sequence of three monitoring visits in October. The visit focused on progress in reducing exclusions from schools and reducing the number of young people not progressing to education employment or training (NEET) and the effectiveness of partnership working. Estyn will set out their commentary on these two recommendations in a letter which we will receive shortly.

The visit will be followed by the third visit early in the New Year 25-29 January 2016. At that visit there will be an overall assessment of the progress made across the Local Authority in addressing the particular issues for improvement raised in the monitoring visits and our overall progress in improving outcomes for Learners.

Cardiff 2020: The Strategy for Improving to Excellence

A strategy to develop and map out further school improvement in Cardiff over the next 5 years has been launched. A group of Heads are working with officers and Robert Hill, work which will be developed by the Education Strategy Group and Governors before launching in January

Schools Working Together

A separate group is working on potential local clustering across primary schools to build capacity and share resources on a spectrum from loose collaborations which share resources to formal partnership through federation with linked leadership and Governance.

Lead Creative Schools

Six Cardiff Schools have been successful in becoming "Lead Creative Schools", part of the Welsh Government's and Arts Council for Wales' Lead Creative Schools Scheme which is designed to promote creative learning to improve quality of teaching and learning. They are: Kitchener Primary, Thornhill Primary, Rumney Primary, St Paul's Church in Wales Primary, Ty-Gwyn Special School & Ysgol Gymraeg Pwll Coch.

Pioneer Schools

Eleven Cardiff Schools have been chosen to become Pioneer Schools who are working with Welsh Government to develop digital learning, the new curriculum and workforce development building on the Donaldson Report. They are Cardiff High, St Cadoc's Catholic Primary, Llanishen Fach, Mount Stuart Primary, Herbert Thompson Primary, St Philip Evans RC Primary, Rhydypenau Primary, Whitchurch Primary, Ty Gwyn Special School, Llysfaen Primary and The Hollies.

Youth Innovation Grants

The second round of bidding for the remaining Youth Innovation Grants has closed. In the first round grants were awarded to Cardiff City Foundation, YMCA, Ministry of Life and local community groups. Nine organisations have submitted bids for the remaining five grants with some organisations bidding for more than one area so a total of sixteen bids. The organisations are as varied as those bidding in the first time around. As with the first round of judging young people will be involved in assessing the bids and helping to make the awards. Decisions on the grants are expected shortly.

Awards

A number of Cardiff Schools have won awards over the last few weeks including:

- Oakfield Primary, St Mellons: their breakfast Club won a Kellogg's Breakfast Club Award for the best breakfast club in Wales. (David Harris)
- Moorland Primary School, Splott: won a National Quality Award in the Welsh Government's Welsh Network of Healthy School Schemes Managed by Public Health Wales, the scheme has been running since 1999 and considers initiatives around food and fitness.
- Thornhill Primary: won 1st prize, and £3000, in the Ashden (UK Sustainability Award) for the measures that they have taken to cut their CO2 emissions (and bills). The prize money to spent on further sustainability measures
- Radyr Primary: won 1st prize in British Gas (UK Schools Energy Competition) winning £50K of Energy Efficiency Upgrades (exact details tbc)
- Millbank School, Ely: was shortlisted for Sustain Wales' prestigious "Sustainable School/College of the Year Award." The only school to be shortlisted.

Greener Schools

The energy team in City Operations have been working with schools to deliver greener schools and save on energy costs by:

Educational Support

- 11 - Energy Audit Visits (leading to project identification and delivery)
- 24 - Eco Team Visits (to discuss Eco Awards & Energy Projects related to Eco awards)
- 12 - Energy Assemblies (at 12 different schools – covering approx.. 3500 children from foundation to year 6)
- 37 - Classroom Workshops (at 20 different schools –740 children Year 5 & 6 only)
- 8 - Estates Manager BMS Training Sessions (mostly newly appointed)

Half Term Cost Avoidance Through energy Team Shutdown Assistance:

- £30,000 (Feb) – 30 interventions
- £66,100 (Easter), - 38 interventions
- £20,000 (Whitsun) – 26 interventions
- £18,000 (October) – 5 interventions

Salix Project Achievements

- Process for Salix Applications signed off at Investment Review Board
- £645,000 spent on energy efficiency projects so far this year in schools

- LED lighting Installations across 11 schools
- Projected savings of £99,000 per annum
- Lifetime CO2 savings of 9,030 tonnes
- Further £350,000 identified and due for funding before year end.

The Lord Mayor invited questions on the Statement and the Cabinet Member also welcomed the success of Llanishen Fach Primary School in becoming a Pioneer School. The Cabinet Members also responded to a query on the School Admissions process and advised that the process was being streamlined and that the team had already received over 800 applications for 2016/17. The Cabinet Member advised that initial feedback from Estyn was optimistic. It was noted that a further 5 awards were to be made for Youth Innovation grants a very successful initiative.

116 : CABINET MEMBER ENVIRONMENT STATEMENT

Launch of Rent Smart Wales

Rent Smart Wales, the brand name for the new registration and licensing requirements under Part 1 of the Housing (Wales) Act 2014 was launched on Monday the 23 November 2015. As you know Cardiff Council has been designated as the Single Licensing Authority for Wales to administer the legislation.

The team and infrastructure is established at Willcox House and the website (www.rentsmart.gov.wales) is now live. Landlords who need to register, and landlords and agents who need to become licensed, are now able to register and apply for a licence. They have a year to comply with the requirements prior to enforcement arrangements being implemented. The first 12 months will focus on raising awareness of the requirements amongst landlords and agents and encouraging registration and/or licensing. This will allow sufficient time to become familiar with the new obligations and take the necessary action to ensure compliance.

Rent Smart Wales will professionalise the private rented sector by supporting and educating landlords and agents for the benefit of tenants. The private rented sector is an increasingly important housing option for many people. It will bring benefits to people who rent their home in the sector whilst at the same time, improve the practices of landlords and agents and help to tackle the bad landlords who give the sector a poor reputation.

A great deal of work has been undertaken to ensure a successful launch and the Cabinet Member wished to thank everyone who has been involved. Continued success will rely on the effective partnership arrangements which are already in place with the 22 local authorities, Welsh Government and other key stakeholders.

Bereavement Services

USW Partnership and Podcasts of Heritage Talks

Building on the success of the Heritage Trail of Cathays Cemetery, Saturday 14 November 2015 saw the official launch of the 'Cathays Cemetery – Graveyard Voices' podcasts as part of the 'Being Human' Festival.

This is the latest in a series of events forming part of an ongoing fruitful partnership between Cardiff Bereavement Services and the University of South Wales' Faculty of Creative Industries. The podcasts were recorded on location in 3D sound and add a completely new dimension to the understanding of the history of the site.

Drama students from the University have researched, written scripts and performed first person or eye witness accounts of the lives and deaths of some of the many notable figures of Cardiff who are buried in Cathays Cemetery.

The podcasts will soon be available to download, free of charge, allowing visitors to the cemetery to listen to the performances at the graves. Alternatively, they will also allow those unable to visit a chance to experience the unique location wherever and whenever it suits them.

Cathays Chapel Renovation

Bereavement Services have been successful in generating £30,000 primarily from local funeral related businesses towards the refurbishment of Cathays chapels.

Local funeral directors recognise the value in bringing these grade 2 listed buildings back into a sustainable use for the wider public and were delighted to support the Council in pledging funds to allow essential internal works to go ahead.

Work to save the chapels at Cathays has been ongoing for several years starting with the replacement of the roofs of the buildings. Work is due to start soon on the internal refurbishments and the chapel should be useable again by spring 2016.

Credit for this initiative must go to the dedicated staff in Bereavement Services, the local business community and the Friends of Cathays Cemetery, who have all worked well in partnership to ensure this project, can move forward.

Cathays War Graves Remembrance Service

On 10 November 2015 the Lord Mayor led the Remembrance Day tributes at the Cross of Sacrifice in Cathays Cemetery. The service was taken by Rev Lionel Fanthorpe and was attended by Teachers and pupils from Allensbank Primary School and Ysgol Mynydd Bychan School.

The pupils were encouraged to take part in the ceremony through the laying of wreaths and by giving readings followed by reading the roll of honour of those commemorated at the War Graves within Cathays cemetery.

Charity Donation to 2 Wish upon a Star

On 22 October 2015 the Cabinet Member presented a cheque for £4321.00 to Bereavement Services chosen charity for the year, 2 wish upon a star.

The funds were generated through the National Metals Recycling Scheme provided by the Institute of Cemetery and Crematorium Management (ICCM) of which the Council is a member.

At the end of the cremation process any metals left are separated from the remains and removed. These are then collected by a Dutch company who recycle the metals and provide a financial return to the ICCM. Member Authorities then nominate a death related Charity to benefit from the collection.

Parks

Volunteer Partnership Project – Cardiff University, University of South Wales and Cardiff Metropolitan University

An update on an emerging project between the Council and the University of South Wales, Cardiff University and Cardiff Metropolitan University which will be launched on a pilot basis in the New Year. The project aims to provide, through volunteering, opportunities for students to gain hands on experience in the management and maintenance of the Council's Parks and Green Spaces, contributing to the development of skills, improving employability, making a contribution to the local community and complimenting courses of study. This project which dovetails with the Universities Environmental Champions Project is an exciting opportunity for the Council, Universities and indeed students to work in partnership for mutual benefit.

Bug Life - Urban Buzz

The launch took place on 25 November on a project working alongside seven other local authority cities across England and Northern Ireland. The project will be seeking to establish flagship 'Buzzing Cities' for pollinators and people through the utilisation of innovative techniques to create habitats in doing so, engaging a diverse and varied range of people, groups and organisations.

Cardiff is the only city selected for the project in Wales and Bug Life the funding body are partnering with the Parks team to enable the delivery of the Urban Buzz project in Cardiff which will complement our own 'Cardiff Pollinator Project'. 140K of grant funding is available for the project which will be rolled out over the next 18 months.

Funding available will help in providing training and equipment to urban land managers, volunteers and Urban Buzzers to give them the skills, knowledge and understanding to create and manage their Buzzing Hotspots. Innovative buzzing techniques will be demonstrated and opportunities for installation of green and habitat walls, green roofs, nesting sites and buzzing lawns will all be incorporated into the Flagship Buzzing Hotspots in each city. This is a project that I am very excited about and which compliments the work already being undertaken by the Council underlying of bio-diversity credentials.

The Lord Mayor invited questions on the Statement. Members welcomed the Bug Life initiative, Rent Smart project and welcomed the initiatives and successes in Bereavement Services.

117 : CABINET MEMBER, HEALTH, HOUSING AND WELLBEING STATEMENT

Welsh Housing Awards

A project which helps people make a smooth transition from hospital to home has been shortlisted for a 2015 Welsh Housing Award.

The accommodation solutions project, a partnership between the City of Cardiff Council, Vale of Glamorgan Council, Cardiff and Vale University Health Board, Care and Repair Cymru and Age Connects Cymru, aims to help patients who are ready to leave hospital but cannot return to their own homes until necessary adaptations are carried out.

Recognised in the promoting equality and support category, the project which began in April this year brings together the organisations to fast-track low level adaptations to patients' houses or offer short term accommodation in specially-adapted units across the two local authorities while work is carried out to their home. So far, 12 clients have successfully used the accommodation, saving a total of 422 hospital bed days.

City of Cardiff Council housing resettlement officer, Jess Jallow, has also been nominated for a Welsh Housing Award in the Housing Hero category which recognises either an individual or small team whose passion, enthusiasm and commitment has made a dramatic difference to the lives of others.

The Welsh Housing Awards ceremony takes place on 27th November 2015 at the Vale Resort.

Tenants Conference

The Cabinet Member was pleased to host the first council run Tenants' Conference. The event took place at City Hall and nearly a hundred tenants attended; many of them had never taken part in such an event before. This is a testament to the hard work of the Tenant Participation staff and shows the success of the new proactive approach to engaging with tenants.

Mark Street, a Community Champion gave an inspiring talk about his community garden and encouraged Cardiff tenants to get involved. I also had the pleasure of handing out the prizes to the winner of the Blooming Marvellous gardening competition and it was wonderful to see the pictures of their magnificent gardens.

The tenants found the presentations, workshops and information stands very informative and some very positive feedback was received. I was most touched by the tenant who stood up to say that he was a recovering alcoholic who had been homeless. He wanted to thank the Council for providing his flat, which he called his "palace". It was a great reminder of what a life changing difference our services can make to vulnerable individuals.

Delayed Transfers of Care Update

We continue to work well in partnership with the Vale Council and our health colleagues to address the challenge. A robust action plan is in place that is closely monitored by the DToC Operational Group and there is visibility and transparency amongst colleagues about the specific issues. The Minister has been fully briefed and winter pressures planning is well underway. I continue to receive regular updates. I am confident that progress is being made.

Update on Refugees

The third meeting of the Multi Agency regional leadership group has approved the preparatory work being undertaken to ensure a properly planned approach to supporting the Syrian Refugees coming through the Home Office Vulnerable Persons Scheme.

The work is building on the significant experience that Cardiff has in relation to the resettlement of dispersed asylum seekers into the city including those from Syria. The council is considering availability of appropriate housing in the private rented sector and the availability of school places.

The leadership group has consequently given permission for officers to enter into detailed discussions with the Home Office and an updated will be provided on progress.

Housing Partnership Programme Update

The Cabinet Member was delighted to announce the appointment of Wates Living Space as a partner developer for our Housing Partnership Programme. This innovative scheme will deliver up to 1,500 new homes across 43 council owned development sites. The Council will retain 40% of these as council houses which could see up to 600 new council homes being built.

With over 10,000 people currently on the housing waiting list in the city, this is an extremely important scheme that will play a key role in tackling Cardiff's housing need. The project will also help first time buyers get that important first step on the housing ladder.

The Housing Partnership Programme will help to regenerate communities, enhancing environments and improving the quality of life for residents. All the properties built through this project will meet high levels of sustainability and energy efficiency, ensuring that we help to tackle fuel poverty. It is also anticipated that a 'Passivhaus' pilot project will be delivered in the first phase of development.

One of the key objectives of the project is to invest in the regeneration of our communities, deliver real community benefits including the creation of a long-term, sustainable local training and employment programmes as well as creating opportunities for local businesses, community groups and local people.

The announcement of Wates as our partner is another huge step forward and we look forward to working with Wates on the project that will make a huge difference to many people's lives."

The Housing Partnership Programme will be split into 3 phases of development, with the first development due to commence next summer following detailed design and planning. Each phase of the project will be capable of delivering around 500 houses at a time and all three phases will be completed by 2025.

118 : CABINET MEMBER, SKILLS, SAFETY & ENGAGEMENT STATEMENT

White Ribbon Campaign

The City of Cardiff was awarded White Ribbon status in October 2014. Cardiff Council will be amongst other organisations in Cardiff campaigning to make a stand against domestic abuse.

This year a till receipt campaign was arranged whereby information on domestic violence support services will be included on the back of all receipts issued, which will be launched in Argos Stores across Cardiff on 30th November. The campaign has a potential reach of 126,000 people.

The Cabinet Member joined several Cardiff Council employees and two Welsh Assembly Ministers on the 'Walk a Mile in her Shoes' event that took place from the Senedd last week. The picture of this event was shared via White Ribbon UK with the comment 'Wales Leading the Way'. Last week Cardiff Parks Grounds Maintenance team week planted a white ribbon of flowers outside Cardiff Castle. Our badge bed has already attracted significant media interest with the photographs being shared internationally via social media.

Information about the White Ribbon Campaign and specialist services available has been displayed across Council offices and Council Hubs. Awareness raising stands have been staffed in Velindre Hospital and a stand will also be staff in Cardiff Central library, Cardiff University on 26th November and at the Cardiff Women's Aid event at City Hall on 28th November. A leaflet produced by Cardiff Domestic Abuse Partnership, highlighting all of the specialist services available to women, men and children has been produced to coincide with this campaign.

The annual Bawso march took place on 25th November, White Ribbon Day, and the Light a Candle service held at Llandaff Cathedral. There was also a candlelight vigil taking place at the Pierhead Building.

The White Ribbon campaign is an all year campaign and more activities will be planned during 2016. The next campaign is likely to focus on the 6 Nation Rugby tournament.

Local Democracy Week

The Cabinet Member joined Cardiff Youth Council (CYC) at their meet at City Hall recently. Young people from across the city came to the council chambers to be inducted into the city's youth council during Local Democracy Week.

New members were given information on past projects, the youth council's democratic cycle and the benefits of being an active member including recognition through Millennium Volunteer programme and time credits.

There was a very healthy debate in the council chamber where young people debated the important topic 'Are young people listen to in society'.

CYC Chair Maegan Davies John said 'It was great to have a Cabinet Member attend our meeting and see the passion our members have'.

Grand Council Events

Cardiff Youth Council will co-produce 3 Grand Council events at the City Hall over the next 12 months. Young people from schools, colleges and youth organisations will be invited to take part in the day long events.

Each event will focus on a youth related topic firstly 'What Matters To Future Generations' on 7th December which will give delegates the chance to voice their opinion on the councils budget proposals and What Matters, the city's strategic plan.

Committee Webcasting

The Planning Committee have now started webcasting their meetings following a successful pilot in September. We have extended the current arrangements to do this at marginal additional cost. These include a number of useful features including:

- Near real-time or live streaming
- Archiving facilities for webcast material for up to 12 months online;
- Detailed statistics in respect of the viewing of webcast material;
- Minimal officer time to set up and publish broadcasts;
- Minimal use of additional hardware/software to facilitate broadcasts;
- Integration of meeting information documents (agenda and reports etc.) with the webcast, optimising the available viewing experience for the public.

We will review the position in 6 months' time and report back with an equalities assessment and options for alternative delivery to the Constitution Committee with a view to extending webcasting if it proves to be popular with the public.

119 : CABINET MEMBER STATEMENT, TRANSPORT, PLANNING AND SUSTAINABILITY STATEMENT

COP21 – Paris Climate Conference

COP21 will be held in Paris from 30 November 2015. It will be the 21st "Conference of the Parties", which is the annual meeting of all countries which want to take action on global climate change. The expected outcome is a new legally binding international agreement on climate change, applicable to all, to keep global warming below 2°C.

The City of Cardiff Councils is already actively responding to this agenda. A portfolio of projects to reduce demand for energy are being taken forward across the city, which includes investment in renewable energy generation, housing retrofit and the Cyd Cymru collective energy switching scheme. Sustainable transport projects aimed at encouraging a shift towards more sustainable modes of travel are also being delivered. These are important interventions that will ensure the Council and the City are making a positive contribution to addressing climate change. We know that they are effective. Recently the City Council's Energy and Sustainability Team won the 'Best use of Renewable Energy in the Public Sector' award at the Wales Green Energy Awards 2015 and our work has also been featured in the worldwide Cities100 publication as one of the 100 solutions to climate change that could be scaled and replicated around the world.

NOTICE OF MOTION

The following notices of motions were received for debate: -

120 : MOTION 1

The Lord Mayor advised that a notice of motion proposed by Councillor Knight and seconded by Councillor Chris Davis had been submitted and was included on the Summons for the meeting.

The Notice of Motion was as follows:

This Council believes that the franchise should be extended to include 16 and 17-year-olds and that young people should be fully able participate in the political process. This Council backs the national 'Votes at 16' campaign and further supports strong, non-partisan political education for pre-A Level pupils.

Council calls upon the Cabinet to work with the Cardiff Youth Council to help lobby for these changes.

The Lord Mayor advised that one amendment had been received

Amendment 1 was proposed by Councillor Robson and seconded by Councillor Hudson as follows:

Remove the sentence starting "This Council believes".

Remove the sentence starting "Council calls upon".

Alter the middle sentence to read: "This Council supports strong non-partisan political education for our pupils"

The amended motion would then read:

"This Council supports strong non-partisan political education for our pupils".

The Lord Mayor invited debate on the motion and the proposed amendment. During the debate a motion without notice under Council Procedure Rule 25(a)(ix) that the question be put to the vote was moved by Councillor Carter and seconded by Councillor Hyde.

A vote was taken on the Motion without Notice and the Vote was CARRIED.

The Lord Mayor took the vote on the amendment as proposed by Councillor Robson. The vote on Amendment was LOST.

The Lord Mayor took a vote on the Notice of Motion as proposed by Councillor Knight. The vote was CARRIED.

121 : MOTION 2

The Lord Mayor advised that a notice of motion proposed by Councillor Stubbs and seconded by Councillor Keith Jones had been submitted and was included on the Summons for the meeting. The Notice of Motion was as follows:

This Council notes:

That the Trade Union Bill currently being debated in the UK Parliament contains a wide ranging set of proposals which will affect this Council's relationship with our trade unions and workforce as a whole, undermine the basic right to strike and make it harder for workers to organise effectively in trade unions.

Cardiff Council resolves:

To support the TUC and its affiliated unions in their campaign to protect trade union rights.

To write to the UK Conservative Governments Secretary of State for Business, Innovation and Skills stating the council's opposition to the government's proposals on trade unions.

To write to the Secretary of State for Communities and Local Government, the First Minister of Wales, the Welsh Minister for Public Services and the Welsh Local Government Association, stating our view that the interference of the UK government in local industrial relations is against both the spirit and the letter of the devolution settlement.

To write to all MPs and AMs in Cardiff informing them of our position and encouraging them to oppose the trade union bill.

In the event that the government's proposals become law, in so far as is lawful for the council as an employer, to continue to allow recognised trade unions to use subscriptions through payroll, or otherwise support trade unions' efforts to move members onto direct debit subscriptions, through allowing access to workers and giving employees as much notice as possible of any changed arrangements.

To commit not to use agency workers to break strikes.

To continue to work in partnership with our recognised trade unions.

The Lord Mayor invited debate on the motion.

Following the debate a vote on the Motion as proposed by Councillor Stubbs was taken. The vote was CARRIED

122 : ORAL QUESTIONS

Oral question: *County Councillor Woodman*

City Hall is a public building and as such people walk through its doors during the day and night to attend registry, dinners, weddings, events, sit in our public gallery, or use the public facilities. People who hire rooms, halls etc. or attend meetings want to feel and be as safe as possible, as do staff who work here. Will a full and thorough review of security at City Hall be carried out as soon as possible in view of recent events; and will extra security staff, staff training, and measures be brought in along with bag

searches, etc.; in addition, will any such review be carried out in regard to County Hall, too?

Reply: *County Councillor De'Ath*

I can confirm a review of security of Council premises has been initiated. It was started several months ago as part and parcel of management of the Council's estates. Its recommendations are being assessed and we'll put together an action plan and put forward the relevant recommendations as appropriate.

Supplementary question: *County Councillor Woodman*

I'm very pleased that a security review has been initiated, although you don't actually answer my specific question.

In the course of this review, could we be mindful that this is an open public building that we don't want bogged down in immense security because, really speaking, that's not what people want to endure.

We have to be mindful of what we're facing but, equally, those who hire our premises for events, they also should be asked the question what security they will provide for their events. It shouldn't just fall on us. They have a duty here to make sure their events are secure as well.

Do you agree with me?

Reply: *County Councillor De'Ath*

Absolutely, and I certainly can confirm that, whilst we'll do all we can to keep people safe and secure we certainly want to encourage people to come into these buildings. They're the people's buildings and we want the people of Cardiff to come in and engage with their democracy and we won't let terrorism stop that.

Oral question: *County Councillor McKerlich*

For several years I have requested temporary road closures in Radyr for May festival parade, November remembrance parade, and December Xmas tree lighting; all has gone smoothly with help of local police augmented by local volunteers. This year the first two went as usual but three weeks before the event scheduled for December 4th I was told about a possible legal charge of £415 and a supervision cost of £540. These events are invaluable for creating community cohesion and raise worthwhile amounts for charity and I can see no justification for the Council doing more than recovering outgoing costs while keeping these to a minimum. Can you please give a breakdown of the actual outgoings which would be necessary to cover this event creating a cost of £955? Do you accept that putting prohibitive charges on local charities does not advance the Cardiff case to be a liveable city?

Reply: *County Councillor Patel*

This year the Council did not charge for the legal processing of the required Traffic Regulation Order, which permits the implementation of the road closure, the £415 that you refer to.

However qualified Traffic Management staff are required to implement these closures, ensuring safety in accordance with the highway regulations and for the required Traffic Management a quote of £540 was provided, which includes the costs for staff working the required six hours. I understand that in Radyr, PSCOs will be implementing and manning the closures, and the Council will be providing the traffic management, that is the cones and the signs for them to use. Therefore, this year there will be no costs.

Supplementary question: *County Councillor McKerlich*

I knew there would be no charge this year, but what I really wanted to know was how a charge of £415 arises simply for issuing a legal notice and, secondly, how does a charge of £570 arise?

It's an enormous rate for simply sticking up two signs and removing them at the end of the day.

Reply: *County Councillor Patel*

I don't think it's as simple as just sticking up a few signs. I can certainly send you the full breakdown, but here are a few of the costs:- costs of legal consultations and notices that need to be put up. I will send you the details.

Supplementary question: *County Councillor Ben Thomas*

On the back of Councillor McKerlich's question regarding some of the costings, can you also confirm that, when you do put the cost to him, the additional cost not only for the diversions but also for the transport services that run through, and also the communication to those passengers who are in complete need of public transportation.

Also, a lot of the Christmas and some of the other celebrations throughout the year are also done on a Sunday, and also Council Officers being there on a Sunday evening. I'd like to know whether or not they have additional monies whether or not they're taking time out of their normal working place exactly how much it is for the cost. Obviously it is encouraging to hear that those costs have been mooted this year and can I ask that, if they are going to be prepared next year, that there is adequate time for those local community groups to at least be able to fund and at least account for those additional monies?

Reply: *County Councillor Patel*

Yes, I certainly would agree with a lot of the points you've made. There are lots of costs involved with a lot of the implementations and, of course, to other people as well. Certainly, what we will be doing is talking to the organisations very early on in

the stages of being able to inform them of what they will be expected to pay possibly next year.

It is important also, and I would like to thank the Councillors who are in this chamber who have actually been approaching the PCSOs and other organisations to get this done. I also thank Councillor Ben Thomas, whose company - his business - contributed towards this as well. Maybe some of the others can do the same example as what Councillor Ben Thomas did.

Oral question: *County Councillor Gordon*

In the late 1980s, children given a place in nursery school were expected to be toilet trained. Many children being admitted to the nursery of the school where I am a governor come wearing nappies or pull ups and the staff have to take time away from the class to change children. What is the Council's policy on this?

Reply: *County Councillor Merry*

Schools can't refuse any children who arrive in nappies or pull ups, so nurseries accept children whether they are toilet trained or not if they are entitled to a place.

Schools cannot discriminate against children who are not toilet trained.

Supplementary question: *County Councillor Gordon*

I do appreciate your point that the most vulnerable children mustn't be discriminated against or be discriminated against or lose out on the opportunity to attend nursery school. But I'd just like to ask how are the nursery school teachers liaising with the children's charities, the Council Children's Services, and the health services to support the parents' parenting skills?

Reply: *County Councillor Merry*

Schools have their own toilet-training information for parents, information for staff on toileting is contained in the staff handbook, and staff are given appropriate training.

Oral question: *County Councillor Aubrey*

In light of the waiving of road closure charges for Christmas Lights events across the city this year, will the Cabinet Member review these charges with a view to reducing or eliminating this additional burden on community groups in future years?

Reply: *County Councillor Patel*

This year the Council did not charge for the legal processing of the required Traffic Regulation Order which permits the implementation of the road closure. However, qualified Traffic Management staff are required to implement these closures, ensuring safety in accordance with the highway regulations. The Council are happy for their qualified staff to support, if the organisers choose not to use a

registered traffic management company. However, the Council do not have a budget to provide such support and therefore require all costs to be covered.

This year organisers making use of the Council resources have covered the costs.

As with all elements of my service area, future years' budgets will be reviewed at the appropriate time.

Supplementary question: *County Councillor Aubrey*

Thank you, Councillor Patel, for your answer and for your answer to Councillor McKerlich as well. I'd obviously appreciate the same breakdown in terms of costs. Just on the face of it, it does seem excessive so, obviously, it would be useful to see that breakdown.

I'd just like to ask: in terms of the police's involvement – you mentioned the police had been involved in some of the closures – it hasn't been very clear at all where the police could or couldn't be involved. Unfortunately, the position at last night's event in Llandaff was that, despite the police being in attendance themselves at the event, they were under the impression that they weren't able to man the closure and, as a result, Council officers were also present and the organisers of that event have had to find that cost.

So can you please take steps in future years to have some coordination for this so that, where the police are already supporting these events as they have done in Llandaff for many years, that that can be fed through and those needs aren't double-fulfilled?

Reply: *County Councillor Patel*

Certainly. It's important that we feed this information back to the police. But the police are aware of a lot of this stuff because, for example, Llandaff North Councillors had involved the police and the police had said by an email to them that they will be supportive of this.

Obviously, we have to make sure all the health and safety and everything is covered and the police are the appropriate body who could do some of those things. But, certainly, we can emphasise to make that clear if they wish to support it. Obviously, we can't make them do it but certainly we will point that out.

Supplementary question: *County Councillor McKerlich*

When you give me the further detailed information, can you please tell me exactly what the outgoings are, any fees the Council has to pay to post legal notices, and can we mitigate the costs? If it's the cost of putting signs on the lamppost, why, I can collect the signs and put them up myself.

Also, on the subject of the £570 charge: even if one accepts it takes six hours to be present to put the signs up and take them down, if two men do it that means they're

getting £50 an hour. Now, if it's £50 an hour that we're paying our people, no wonder the Council can't balance its budget.

And, by the way, Councillor Thomas, the route in question does not have any buses going down it.

Reply: *County Councillor Patel*

As far as I'm concerned, your analysis regarding the cost is completely inaccurate. There are lots of costs; for example application, legal consultation, highway traffic management consultation, inform local Members, creation of site notices, send statutory notices, place notices, residents enquiries, removal of notices. There's a huge amount of work involved. All of this does cost money at the end of the day.

You will get that breakdown. If you're not happy with that breakdown, you can certainly ask for a meeting with myself and the officers and I am happy to have that further dialogue with yourself.

Oral question: *County Councillor Robson*

The use of orange diamonds for properties with an assisted lift signifies that the occupier is elderly, infirm, and/or disabled. Will you look at the removal of these stickers now that crews have lists in their cabs?

Reply: *County Councillor Derbyshire*

The orange diamonds for assisted lifts are optional for residents and will remain so.

They were introduced as a visual aid to the operatives when collecting. The Operatives have always had a list in the cab of assisted lifts. However, the sticker was introduced to assist the crews in identifying the properties on their round.

Waste Services are exploring new technologies to improve how we manage this service, but such a change will take time to implement. In the interim there are no plans to change the current system.

Supplementary question: *County Councillor Robson*

Recently, as you may have heard in the press, sadly, a 97-year-old lady was attacked in her home by a robber. And whilst I can't for definite say that her home was targeted because of the orange diamond, I do believe that that was a factor in that house being chosen over other ones. And that's where this question has come from, with all good intentions.

I appreciate that, originally, yes, they were there as a visual aid for the crews before we had the technology to identify where the assisted lifts were. But technology has moved on.

And you did say it would be reviewed but I would urge that now this Council sends out a message very quickly that we don't need the orange diamonds. It stops identifying those who are elderly or vulnerable who could be at threat. Because those

who are going to commit these acts know exactly what the orange diamonds mean and crews are sensible enough and have no problem using the technology in the cab on the satnav, or the lists they've got.

I think it's now time for the orange diamonds to be scrapped. I hope you would agree that we do it very soon?

Reply: *County Councillor Derbyshire*

I think we have to be very careful about suggesting even that just because somebody got an orange diamond on their bin that that's the reason they were robbed. There are plenty of people being robbed around the city. Some of them have got orange diamonds on their bins, no doubt, and some have not. I think to single this one out in a particular way to suggest that the orange diamond may be the reason they were picked out is stretching things a little bit and I'm a bit disappointed in your response, to be quite honest.

But, as I said, I am looking at it and, obviously, as things move on we might make some changes.

Supplementary question: *County Councillor Marshall*

I'm sorry, Councillor Derbyshire, but I have to agree with Councillor Robson on this. It's something you will know that, when I was a PCSO, the police highlighted really strongly that they thought it was a danger for people to have the orange stickers on bins. It's something I've been campaigning about ever since. It does show that there are vulnerable people in those homes and it is a target for burglars and, particularly – I was working in the east of the city – it was known that it was a pointer for where those people were.

So all I'd ask is please, just talk to the police about any suggestions on the way that we can move forward and move away from the orange stickers.

Reply: *County Councillor Derbyshire*

I don't think talking to the police is going to make any difference in terms of what we're able to do and what we're not able to do in regard to the orange stickers.

As I've said, the orange stickers were put into place some years ago now. I've had no evidence and my predecessors have had no evidence to show that actually it is a problem. But what we've got to bear in mind is that they're there for a reason – they're there to help people who are unable to get their bins out themselves to get assistance. And what I am saying to you is: would you rather me remove those stickers and make life much more difficult for those people just because there's a possibility that those people are being targeted, with no evidence behind it, or would you be giving them the change to do it?

So, as I've said, my view is that all this publicity, in fact, I don't think is helping. I think today in the House of Commons it's been raised. For goodness sake, what are we trying to do here? We're trying to make an issue out of it, we're actually trying to say

to robbers “if you’re not sure about this, let’s let you know that there are orange stickers on the bins and make sure that you can do this.” It’s the wrong way to do it.

Oral question: *County Councillor Clark*

What is the Council’s strategy towards clearing leaves during the months of heavy fall including October, November, and December?

How often are the leaves scheduled to be swept away?

Reply: *County Councillor Derbyshire*

The Council has a strategy for tackling leaf fall located on the adopted highway during the autumn period. The strategy includes three key elements:

- the tidal parking scheme;
- undertaking leaf fall blitzing work in the main leaf fall areas during the period when the significant leaf fall occurs (October to December, normally). Each ward is targeted fortnightly, with priority given to streets with the highest footfall/leaf-fall; and
- deploying resources to hotspot areas which are at risk from local surface flooding as a result of leaves blocking highway gully gratings ahead of and during severe rainfall events.

In addition, officers work to assist those wishing to undertake community-led initiatives, such as the recent Big Sweep led by local Members in Riverside, and also respond to any urgent requests/reports which arise outside of the schedule.

Supplementary question: *County Councillor Clark*

You’ve said, and the Council website says that streets will be cleared every other week, however, that is not happening.

I’ve heard and I’ve seen that quite a few streets have not been swept for at least four weeks. For example: Oakfield Street, Richmond Road, and Llandennis Road, to name but a few.

It’s clear that the Council’s own targets are being missed, also, as the leaves are being left so long they are decomposing, which is resulting in serious danger to Cardiff residents. And, now that sweepings can be included in the recycling figures, there is a loss of recycling material as well.

Do you agree?

Reply: *County Councillor Derbyshire*

As I’m sure you are aware, the issue around leaf fall collection is a difficult one given the fact that it only occurs two or three months a year. Therefore, Officers have to be taken away from other duties to do that.

Nevertheless, we have a target, which I've just said to you. The normal process is every fortnight for those streets which have got trees in them or where there's a risk of flooding. However, there are occasions when it can't be met. One of the issues is – and I've seen it myself when I've looked at this – is the difficulties where, when we try to do a tidal parking, where we actually advise residents “please don't put your cars here today because we're coming down here to clean the leaves” we go down the street and you find car after car after car, thus making it virtually impossible for those people to do the job that they're paid to do. And when you come away, the cars are moved later on and you find a whole load of leaf fall and a whole load of detritus. So our own residents are making life much more difficult for our Council operatives to do their job.

Supplementary question: *County Councillor Wild*

Can I ask if provisions are put in place to support communities and residents who want to help with sweeping up their own streets as a community activity?

Reply: *County Councillor Derbyshire*

Yes. I think what's very important to me and what I've been very heartened by is the community Big Sweep that you did in your own ward of Riverside with Councillors, local residents, and the council's help.

Obviously, at times like this when there's a big pressure on Councils and resources, this is a way that residents can help themselves and at the same time share with the Council in the job of clearing those leaves to make life a lot better and the streets a lot cleaner.

Oral question: *County Councillor Dianne Rees*

The current terrorism threat to the UK is assessed as “severe”. That means an attack is highly likely. A week after the Paris attacks which killed 129 people, the Assembly Commission accepted advice from police that armed officers must be more visible than before to provide reassurance to all those working at the Assembly as well as visitors.

Has advice been sought from police since the Paris attacks and what security measures have been put in place to reassure all those working for Cardiff Council and visitors?

Reply: *County Councillor Bale*

As part of our security arrangements, the City Council is in regular dialogue with South Wales Police and a range of other partner agencies about such matters. Suffice to say all necessary steps are taken to implement guidance issued by partners with appropriate advice and support given to our own staff and, more widely, key stakeholders across the city.

Oral question: *County Councillor Wild*

Can we please have an update on the review into the 20mph pilot, and the likely expected roll-out of the scheme to other wards?

Reply: *County Councillor Patel*

The 20mph limit in the Cathays and Plasnewydd area is a “signs only” scheme, launched in March 2014, as part of a two-year pilot project to assess the effectiveness of 20mph limits.

Monitoring of the scheme has been undertaken at six-monthly intervals and has indicated a general reduction in speeds from 27.5mph at the start of the pilot to 24mph in March this year.

A final round of monitoring will be carried out in March, along with a survey which will explore public perceptions and attitudes towards the 20mph limit and ongoing liaison with the police on enforcement of the speed limit.

Supplementary question: *County Councillor Wild*

Can I just ask as a matter of urgency, certainly for the residents of Riverside and some other areas where there have been lots of near misses and, indeed, a fatality, potentially because of cars speeding or going certainly faster than they should be doing, that this is brought forward as a matter of urgency?

Reply: *County Councillor Patel*

Absolutely and I have made my views very clear in the past that I think there is clear evidence out there with the 20mph, and when you compare it with 30mph there is evidence that shows that a person travelling at 30mph who hits maybe a child or someone and hits someone at 20mph, the risks of injury are far higher at the 30mph, possibly even someone getting killed at that speed, compared to 20mph.

But what I do have to accept is that there is a pilot. I have to see the results of that pilot and also the feedback that comes from the residents. But certainly I think there is clear evidence out there that shows that 20mphs are far better in a lot of the areas.

Supplementary question: *County Councillor Clark*

20mph speed limits are in place in my ward, Cathays, as you've mentioned. However, the speed limits are often flouted and it's very difficult to enforce. When I ask the police if they can enforce an action, they advise that the best way to curtail the speed was to have speed bumps, which, in effect, negates the 20mph concept.

What action does the administration recommend to ensure enforcement?

Reply: *County Councillor Patel*

As I said, this is a pilot and when the results of the pilot come back, as I mentioned in my statement very clearly, we need to look at all of those things. And the enforcement does come down to the police; there is no ifs and buts about that. And I

am certainly made well aware from Pact meetings that have taken place within your wards, where the police and residents have touched on this area and we've made it very clear enforcement does come down to the police.

But, obviously, once the pilot comes out, we will then see the results of that and then we would need to know whether it's signs only or whether there should be some traffic calming measures also part of it. But at this moment, I can't comment which of those it will be until I get the results of the pilot.

Oral question: *County Councillor Sanders*

Rhiwbina has for many years organised and held two big festivals each year. The organising committee has always been made up of very willing volunteers who give up hours of their time to ensure a fun-packed, safe festival is enjoyed by hundreds of people.

Whilst we recognise road closures and other Council support has a finance tag attached, it was very worrying to be informed the charges would escalate next year to such an extent it may not be possible to raise such sums and therefore put festivals in jeopardy.

Please could the Cabinet Member indicate the importance the administration places on such community events and comment on plans to increase the charges such community events will need to pay for Council officer support?

Reply: *County Councillor Patel*

I would refer you to the answers I have already provided previously to our other colleagues on the Council.

Supplementary question: *County Councillor Sanders*

As chair of the Rhiwbina Village Events Committee that organises two festivals – and you're all welcome to come on Saturday afternoon at four o'clock – you'll have a fantastic time – I firstly want to pay tribute to the huge help we have actually received from Council Officers, and from the police, PCSOs, and Cardiff Bus, and everybody to put on such a brilliant event.

My question, really, was in relation to not the charging necessarily, because I am aware there have always been charges. The issue really is that for next year, the advice that I've received is that potentially we would have to pay that amount in full. In previous years and, in fact, in this year, we have been asked to make just a small contribution, for which I am really grateful to Officers.

Would you consider supporting financially such community events so that the fundraising that we do actually goes into the events themselves and not some other peripheral, though important, things, with funding coming from the fines imposed from drivers who transgress into the bus lanes?

Reply: *County Councillor Patel*

As you touched on, the real costs for the actual implementation of that area would have been approximately £855, and what the organisation was charged was £150.

I cannot say what's going to happen next year. This is something which I'm going to have further dialogue with the Officers and, of course, we will need to look at our budgets. But at least the organisations are prepared this time round to know there is a possibility of a charge coming in. What level it'll be coming in, whether it's the full amount or if it's a lesser amount, I cannot say.

As you can appreciate, the budgets are extremely tight. Major cuts are having to be found, as well, and there's lots of demands from all of the areas. Often, people say "can you pay it from fines which are coming from moving traffic orders, etc.?" and there is also demands from other areas to implement cameras, etc. So that pot is not as big as what people often make out it is because a lot of that money has already been reserved.

But certainly it's something that we are going to be looking at.

Supplementary question: *County Councillor Robson*

Soon after this administration came into power, they removed a series of grants, including, I believe £200 which the Village Events in Rhiwbina got, and lots of other festivals around the city. So, therefore, you then reduced by £200 to a number of these festivals. You're now asking for £800, £900 – or could potentially be next year.

I think this Council needs to think carefully how it supports these festivals. They are important occasions. They don't happen very often. They are growing but, equally, they cannot afford to actually raise this serious sort of money.

They all just about get by and suddenly to start indicating that next year they're going to have to find another £400, £500, £600 is unacceptable.

So, therefore will you support these festivals by not increasing the amount that you ask from them for this Council?

Reply: *County Councillor Patel*

Of course we support these festivals. But, at the end of the day, there is a cost and it was your government that's been passing on the big massive cuts to this administration and other administrations. Our budgets are extremely tight.

What we're saying is, this year we've made a huge reduction. As I made it very, very clear, I cannot say exactly what's going to happen next year. This year, we have made a huge reduction. Now, many organisations now are prepared well in advance for possibly having to pay the full amount. At this moment, I am not saying they will because I honestly don't know. That's the dialogue I am going to have to have with the Officers.

I am going to have to check the budgets within my own portfolio, but, certainly as far as these events, we do support these events, which clearly we have because that's why we're saying this year a far lesser fee is being charged compared to what it could have been. And, therefore, all I can say is we're looking at all the issues here in the near future.

Oral question: *County Councillor Boyle*

What steps will the Council take to put pressure on BT to ensure that residents of the Ffordd Nowell estate in Penylan receive adequate broadband speeds?

Reply: *County Councillor Patel*

Whilst this isn't something within direct control of the City Council, Officers continue to explore ways of improving broadband speeds in certain areas of the city and over the past four years the Council's SuperConnected Cities Project Team has been working with British Telecom to provide an improved public wifi service.

With specific regard to the Ffordd Nowell estate, I understand this is being considered by the Welsh Government Superfast Cymru infill project. However, we are awaiting confirmation of this as part of a definitive map of the areas covered and completion dates from the Welsh Government. We will, of course, continue to lobby and support such areas being included.

Supplementary question: *County Councillor Boyle*

A petition on this has been submitted earlier this evening. It's already gone to the new director of BT in Wales via Eluned Parrot AM, who has been doing excellent work on this.

The technical issue has been identified – it's a specific box that simply needs to be enabled for fibre optic. It's a very simple piece of work. It shouldn't be complicated.

We hear a lot, as you have just done, about the Cardiff Connected City status. It cannot be right that an estate half a mile from the centre of the Welsh capital gets speeds that are often scarcely more than dialup – literally less than half a meg. And for people who work from home, that is crippling.

So we need a little bit more than what you've given today. Perhaps a direct appeal to the director of BT in Wales – a letter or something like that to give residents reassurance that their complaints are being taken seriously.

Reply: *County Councillor Patel*

This is an issue that I know is felt very strongly by local residents. Indeed, the local Assembly Member Jenny Rathbone is working on this issue as well. So I am more than happy to either meet with you to discuss it further or, indeed, do a follow up correspondence if you think it would help the matter further.

Oral question: *County Councillor Robson*

Rhiwbeina Primary school receives one of the lowest delegated schools budget per pupil in Cardiff. Governors have recently written to parents highlighting this fact and asking for donations. What will the Council do to ensure that one of the largest primary schools in Wales moves off the bottom of the funding tables?

Reply: *County Councillor Merry*

In the 2015/16 financial year, Rhiwbeina Primary School has available funding of £2.192m made up of the delegated budget share of £1.948m from the Council, an additional £194,000 of Welsh Government grants, and a surplus allowance from previous years of £50,000.

The governing body have agreed a balanced budget for this financial year. The allocation of Welsh Government grants is decided by Welsh Government policy. And that reflects the needs and challenges in our schools.

Welsh Government regulations require all Welsh authorities to distribute funding between schools by means of a formula and to distribute at least 70% on the basis of pupil numbers. Cardiff's formula exceeds that requirement. The School Budget Forum, however, are currently examining a number of proposed changes to the formula, including a different approach to distributing some of the elements which use a lump sum distribution rather than a pupil-number method.

Supplementary question: *County Councillor Robson*

In the letter which governors have sent to parents, I was also concerned to read that they suggested that next year they're forecasting a deficit budget. That is concerning to read that. They are down the bottom of the current financial tables. If you look at Stats Wales, that school is down the bottom. What can we do, then, to support this school?

As I say, it's one of the biggest schools in Wales; it's a well performing school – I know all our schools intend to be – but this one is causing me concerns as the local Member for that particular area. If they're doing a deficit budget for next year, for a school like that in an area like that, that really shows that the Council is in some serious trouble.

Reply: *County Councillor Merry*

When I was preparing for this question, I actually had a look at the reserves of the various primary schools around the city, and Rhiwbeina has got a comfortable surplus compared to most of the primary schools, so it's hard to see that they're underfunded on the basis of the division of the delegated funds.

Having said that, the Budget Forum are, obviously, looking at whether we are making the best use of the formula. But any changes of formula will have negative impacts, too. The reason why we have lump protection is that it protects smaller schools because, obviously, with larger schools there are some savings in terms of use of school buildings, etc.,

The other thing that I will say is that the Welsh Government grants. They're very standard but they're also there to close some of the gaps that we've got in performance between some of our most deprived pupils and pupils in other parts of the city. And, actually, I think that is entirely appropriate. But, obviously, it's also beyond the Council's control to influence that.

Supplementary question: *County Councillor Chaundy*

Councillor Merry, can you say whether the number of schools, as far as you know, that are running a deficit – do you know if it's levelling off, increasing, or decreasing, please?

Reply: *County Councillor Merry*

I can't remember the number of primary schools off the top of my head with a deficit budget. I think it's about 19 across the city. I can perhaps check the figure and confirm it with you.

I don't think there's a particular increase at the moment but I'll check and get back to you.

Oral question: *County Councillor Javed*

Internationally, the national anthem is considered as a symbol of national honour and dignity. Therefore, children learn it at an early stage of their school life. We as a Welsh nation are not teaching the Welsh national anthem to our children at all not as part of the curriculum in schools and not even as an extracurricular activity. Why?

Reply: *County Councillor Merry*

Learning Welsh is part of the National Curriculum which is set by the Welsh Government as well as learning about the culture and heritage of Wales. Although it is not compulsory, the majority of schools would teach the national anthem as they sing it as part of their Eisteddfod activities for St. David's day.

Supplementary question: *County Councillor Javed*

My question is whether they are teaching the national anthem or they are not? Simply, my question is that: are they teaching it?

My enquiries reveal that many schools are not teaching the Welsh national anthem to children. Yes or no: are they teaching it or not? Are they supposed to teach them or not?

Reply: *County Councillor Merry*

As I said, the requirement on the National Curriculum is set by the Welsh Government, so it's not a requirement for schools to teach the Welsh national anthem but I believe, certainly from my own personal experiences as a parent, that most schools do.

Oral question: *County Councillor Davies-Warner*

Has Cardiff agreed to welcome refugees under the Syrian Vulnerable Persons Relocation Scheme? If so, how many and when?

Reply: *County Councillor Elsmore*

If I may, picking up Councillor Gordon's question from before, I'm really pleased that I'm able to answer some questions. But I've also put an update, as I committed to do in my statement.

So, yes, Cardiff is welcoming refugees. We have a leadership group and you'll know from your own experience, in terms of the complexities involved, and for my part and the part of our leadership group, which includes Citizens Cymru, faith-group representatives, health, and the Vale of Glamorgan Council, we're taking a regional approach. It's very important that we've got a well-planned approach.

Supplementary question: *County Councillor Davies-Warner*

With respect, your update says that you've held another meeting. And it's almost the end of the year and the first time I contacted the Council about this was a very long time ago. I'd just like to impress that, whilst we're delaying, other councils have managed – much smaller and much less resourced Councils than us – have managed to sort this out.

Can I have a reassurance – and, again, I asked the same question last meeting as I did this meeting and that time you didn't answer it as well and you said you'd answer it outside the meeting and you didn't. How many and when?

Reply: *County Councillor Elsmore*

You will also know from your own experience that, actually, what we're doing is negotiating with the Home Office. So we are starting those negotiations with the Home Office.

All 22 local authorities in Wales have signed up to the scheme. My intelligence is that four local authorities will be receiving Syrians before Christmas. You will know already in terms of Cardiff as an initial accommodation centre and in terms of a dispersal centre for Wales and the South West. We absolutely want to get it right. So what I can say: I'm absolutely happy to talk to you offline and I will have a fuller report in January.

Oral question: *County Councillor Hudson*

Can we have a Nativity scene displayed this Christmas at City Hall?

Reply: *County Councillor Hinchey*

I am happy to meet with the Member to discuss this suggestion.

Supplementary question: *County Councillor Hudson*

I have no objection to celebrating other faiths, especially on special occasions and if money was a problem, I am sure we could have a whip-round to provide the nativity. Would that be acceptable?

Reply: *County Councillor Hinchey*

Absolutely, and I'd be the first one to put in the pot. As a practicing Christian, I absolutely celebrate Christmas and I'd like to be the first to celebrate you all Christmas.

I'm more than happy to put to that and maybe that would bring some of the chamber together. But also, I'd just like to point out as well that we do as well respect all faiths in this chamber and I'd like to celebrate that at an appropriate time as well.

Supplementary question: *County Councillor Huw Thomas*

Councillor Hinchey, as a practicing Christian myself too, one of the things I'm particularly proud of is the Christian values of love and equality which, through the Christian Socialist Movement and in conjunction with the trade union movement led to the creation of our own party. One thing I'm very proud of is the way that in Cardiff, people from different faiths and no faiths come together in a spirit of cooperation.

Can I remind you, Councillor Hinchey, that within the Labour Party Manifesto on which a majority of us were elected, we do commit to celebrating each other's festivals?

Reply: *County Councillor Hinchey*

I certainly agree with my colleague and I'm happy to support that. I think Labour Party values do [indistinguishable] some of those Christian values, which is great, as I'm sure other parties' do too.

Oral question: *County Councillor Huw Thomas*

It is now approximately one year since Cardiff Council was given powers to enforce moving traffic offences. Can the Cabinet member comment on whether this has had a positive impact on driver behaviour?

Reply: *County Councillor Patel*

Following the introduction of powers to enforce moving traffic offences, Bus operators have commented that they have noticed an improvement in driver behaviour.

Indeed, and at a recently held meeting with managers from a number of bus operating companies and the police, no concerns around the bus lanes in terms of free flowing traffic problems were raised. However, we are aware of problems at a number of yellow box junctions where contraventions at such locations have a

noticeable and adverse effect on free flowing traffic conditions. Clearly this impacts severely on bus services and we have only recently started to enforce this contravention.

It is far too early, therefore, at present to draw any firm conclusions regarding driver behaviour following the introduction of enforcement, although we do expect to evidence over a longer time period. Indeed, closer monitoring over time will enable any changes in driver behaviour to be identified.

Supplementary question: *County Councillor Huw Thomas*

It's really good to hear that initial feedback from the bus drivers. And can I congratulate you and the Officers on the implementation of the scheme?
I just wanted to clarify an issue that's been raised with me by a constituent of mine who, having made an honest navigational mistake, found herself driving in a bus lane and readily admits her error. However, the incident in question occurred just shortly after lunch time so she was puzzled why she was issued a fine, having read in the South Wales Echo on 17th December last year a statement from a Council Officer that says "the Council is currently enforcing during peak rush-hour traffic during the morning and evening."

Do you agree that the Council messaging is inconsistent on this particular issue of timing and can you offer some clarity, therefore, tonight around what times enforcement is taking place?

Reply: *County Councillor Patel*

When moving traffic enforcement was first introduced, bus lane enforcement did focus on peak-time traffic flows. That was considered fair when the scheme was bedding in and the awareness campaigns were very much in their infancy, making people aware of the enforcement taking place on main routes in the morning and evening peak times.

However, since the scheme has been in operation for almost a year and our key partners, including bus operators and the police are very clear with a collective view that we need to keep the city moving, the time periods for enforcement have been extended to tackle bad driving habits at key pinch-points on the network, ensuring compliance and keeping bus lanes free for the vehicles that are intended to use them. Indeed, the bus lanes are accompanied by the appropriate signs in accordance with regulations. In this case, no time is stipulated, meaning operating 24 hours, seven days a week. This stronger enforcement is particularly relevant in the run-up to Christmas.

Oral question: *County Councillor Hunt*

Would the Cabinet Member give an update on the public consultation taking place regarding a proposed Hub in Llanishen village?

Reply: *County Councillor Bradbury*

Public consultation on the proposed Llanishen Hub started on 17th November and will close on 7th December. Six drop-in consultation events are being held: four at Llanishen police station where the Hub is to be located, one at Llanishen Leisure Centre, and one at the Christmas lights turn-on event in Station Road.

Publicity has included leaflet distribution, a press release, social media, and posters at key community venues.

Residents are being encouraged to complete a survey giving their views on the proposed Hub either at the consultation sessions or online.

Initial feedback has been positive, and a full report on consultation feedback will be considered by Cabinet early next year, before a final decision is made to progress this project.

Supplementary question: *County Councillor Hunt*

Will the Cabinet Member join me in, first of all, acknowledging the fact that, in the run-up to the 2012 elections, there was a genuine possibility and threat of Llanishen Police Station closing? Something that would have had a considerable impact on the community, something which the community expressed strong views.

And will he join me in, first of all, welcoming the pragmatism that the police have brought – at quite a high level, I think – to their discussions on this? And will he please join me and take back as well my – and I think I speak for all my ward colleagues – our compliments to the Officers of your service area, who have worked considerably towards bringing about this achievement?

And it's a considerable one for the community of Llanishen. We were at a Pact meeting last night where there were very positive views expressed and, as far as we're concerned, we think the community is behind this and we're very grateful to your Officers for the work they've done.

Reply: *County Councillor Bradbury*

I commend all of those who campaigned to try and save Llanishen Police Station, and I do commend the Police for thinking creatively about joining in partnership with us so that we can make sure that key services, public services, are delivered for your area and will not just benefit your area but a lot of Cardiff north as well.

I commend all of those who have campaigned on it and I agree with you wholeheartedly – our officers are a credit to the Council, the ones who have been working on this and other Hub projects across the city.

Supplementary question: *County Councillor Robson*

Based on the discussions that were had about this time last year, I think it was, when it was suggested that a number of branch libraries, including Rhiwbina, could close and that Llandaff north would be a suitable Hub for my constituents to travel to, will

you confirm that Rhiwbina Library will still be safe, even if the Llanishen Hub progresses?

Reply: *County Councillor Bradbury*

We made a commitment in the last budget meeting to not close any branch libraries until after 2017 and even beyond that, hopefully, and we would look for alternative uses. At the moment, there are no alternative uses in Rhiwbina. That commitment still stands.

And I think, as you know, if there was any contrary commitment, I would notify you as local Members beforehand.

123 : URGENT BUSINESS

There was no urgent business.

124 : APPOINTMENTS TO COMMITTEE VACANCIES

RESOLVED - That the following nominations to Committees and Outside Body be approved

<u>Committee</u>	<u>Nominations</u>
Policy Review & Performance Scrutiny	Councillor Wild
Bilingual Cardiff Working Group	Councillor Knight
Cardiff Bus Board	Councillor Hunt

125 : COUNTRYSIDE RIGHTS OF WAY ACT 2000: APPOINTMENTS TO CARDIFF LOCAL ACCESS FORUM

The Council was requested to approve the appointment of a new membership to the Cardiff Local Access Forum by December 2015 to satisfy the Council's Legal obligations and to maintain continuity of the Forum. A list of the applications received in accordance with the statutory public notice were included in the report.

RESOLVED – That

- (1) the following as members be appointed to the Cardiff Local Access Forum.
 - Councillor Bob Derbyshire (Current Chair of LAF, walking, cycling)
 - Diane Davies (Current member; walking)
 - Mike Dean (Current member, walking)
 - Mrs. Philippa White (Current member, horse rider, walking)
 - Gordon Hindess (Current member, walking)
 - Miss Angela Giddings (Current member, landowner)
 - Robin Simpson (Current member, walking)

- Mr. Sam Wilkinson (Current member, walking)
- Mrs. Jeanne Hyett (Current member, horse rider)
- Roger Wallington (Current member, walking, cycling)
- Chris Lewis (New applicant, walking)
- Margaret Jones (New applicant, walking, cycling)
- Tony Moon (New applicant, walking, cycling)
- Caroline Mary Barrett (New applicant, horse rider)
- Jane Berry (New applicant, horse rider)
- Miss Kate Ann Dowdall (New applicant, horse rider)
- Rob Gravelle (New applicant, officer of City of Cardiff Council, Equalities & Access)
- Rosamund Lewis (New applicant, horse rider)

(2) Jennifer Griffiths, Public Rights of Way Lead Officer, City Operations, or her equivalent, be appointed as secretary responsible for the administration only not a member of the Forum.

(Meeting Closed at 20.15)

126 : WRITTEN QUESTIONS

In accordance with the Council Procedure Rules, Rule 17(f) Written Questions received for consideration and response for the meeting are set out below.

COMMUNITY DEVELOPMENT, CO-OPERATIVE & SOCIAL ENTERPRISE QUESTION (COUNCILLOR PETER BRADBURY)

WRITTEN QUESTION FROM COUNTY COUNCILLOR WOODMAN

When will councillors be provided with a copy of the review done in relation to the removal of the football photos exhibition from Central Library , and when will councillors be provided with the emended policy in relation to bookings being accepted/declined for council owned premises please?

Reply

The exhibition review and proposed new policy and booking process have been drafted in order for appropriate consultation to take place. The new process will involve stakeholders in providing advice to the Council and it is important that the request for involvement is formally agreed by those named in the policy. With this in mind Officers have discussed the development of the new process with stakeholders and formally presented the draft review to the Interfaith Council of Wales at its meeting on 19th November.

The Interfaith Council were supportive of the approach contained within the report with some suggested amendments. The views of stakeholders

will be incorporated into the final draft of the review and will be circulated to members once completed.

ENVIRONMENT (COUNCILLOR BOB DERBYSHIRE)

WRITTEN QUESTION FROM COUNTY COUNCILLOR BRIDGES

A district council in Northamptonshire [recently introduced a byelaw](#) whereby dog owners must prove how they would clear up mess left by their pet. The new powers come into force next month, and will see those not carrying a 'poop bag' with them liable to a £100 fine. What plans are there to introduce a similar byelaw in Cardiff?

Reply

The Council won't be introducing by Laws as they are expensive and can take a long time to introduce. However, we will be using newly adopted legislation to tackle dog fouling across the City.

As part of the Enforcement Paper that went to Cabinet on 12th of November, the use of public spaces protection orders has been approved.

Our approach to tackling irresponsible dog ownership and dog fouling will be consulted upon as part of the new control orders that we are introducing.

As part of this process consideration needs to be given to appropriate circumstances under which to issue fixed penalty notices.

Many responsible dog owners may only carry one bag whilst walking their dog, and once the fouling has taken place, they responsibly dispose of the waste, but no longer have a bag in their possession. It would seem unfair and not in the public interest to fine a dog owner in such circumstances. Nevertheless, Urban Park Rangers and Waste Education and Enforcement Officers are already actively issuing fixed penalties to those owners that do not clean up after their dogs as part of our zero tolerance campaign.

QUESTION TO LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS)

WRITTEN QUESTION FROM COUNTY COUNCILLOR GOVIER

When can the council expect an update on the Great Western Partnership?

Reply

The Great Western Cities (Cardiff, Bristol & Newport) are currently in the final stages of preparing a high level strategy, which will be launched in the New Year. We will also be making our case for investment to the UK

Government's National Infrastructure Commission. I will ensure that Council Members are kept up to date on these developments in the New Year.

WRITTEN QUESTION FROM COUNTY COUNCILLOR GOVIER

Please could the council outline how the Great Western Partnership financing package will work?

Reply

The Great Western Cities are currently working on developing the strategy, building the evidence base and the arguments, and identifying the key national infrastructure projects that will enable the Cardiff and Bristol city-regions to successfully compete both nationally and internationally.

The Great Western Cities will be collectively making the case to UK Government for investment in to these projects. In turn, the nature of the projects – be it investment to enhance connectivity or energy infrastructures - will determine the nature of the financing package.

WRITTEN QUESTION FROM COUNTY COUNCILLOR GOVIER

Please could the council outline how the City Deal financing package will work?

Reply

The City Deal funding approach has now been well established by UK Government and is being rolled out across many city-regions in the UK.

It involves UK Government providing a capital sum on the basis that it is matched locally and is dependent on the delivery of agreed outcomes. This is normally a significant up-lift in GVA.

In terms of the Cardiff city-region proposal, the total fund proposed is £1.28bn. This is made up of:

£580m from UK Government
£580m from Welsh Government
£120m from Local Authorities

The UK Government contribution would need to be borrowed by Local Authorities and would then be paid back by UK Government on the delivery of the agreed outcomes. This means Local Authorities will also have to cover the costs of borrowing (interest charges) relating to this up-front borrowing.

The proportion of costs attributed to Cardiff will depend on the final agreed size of the Fund and the local mechanism agreed for the

distribution of costs. In previous City Deals this has been on the basis of a per head split, or on a project by project basis, or a combination of both. At present the approach for the Cardiff city-region is yet to be agreed.

SKILLS, SAFETY & ENGAGEMENT QUESTION (COUNCILLOR DAN DE'ATH)

WRITTEN QUESTION FROM COUNTY COUNCILLOR GOVIER

Have there been any discussions, between Westminster officials or politicians about a model of governance involving a directly elected mayor as they are pursuing in a number of English Regions?

Reply

We have not been involved in any such discussions.

The legal framework which underpins the Welsh model is different in Wales as set out in the Local Authorities (Referendums) (Petitions and Directions) (Wales) Regulations 2001.

TRANSPORT, PLANNING & SUSTAINABILITY (COUNCILLOR RAMESH PATEL)

WRITTEN QUESTION FROM COUNTY COUNCILLOR BRIDGES

At the October meeting of Full Council, in response to written question W15, you said: *"I would very much welcome the opportunity to undertake round-table meetings over the next few weeks to gather councillors' views on the [parking] proposals, and will ensure that these are planned with plenty of advance notice. These will take place concurrently with the 6 week public consultation period which will commence later in October."* What progress has been made?

Reply

Public consultation on the new draft Parking Strategy was launched on the 3rd November and will remain open until 16th December. Members will have received a list of dates, times and locations of specific sessions for Members from Democratic Services. These are as below:

Venue	Day	Date	Time	Room
County Hall	Mon	7 December	5.00pm-6.00 pm	Committee Room 3, County Hall
County Hall	Wed	9 December	10.30am-11.15am	Courtyard Meeting Room , County Hall
County Hall	Wed	9 December	11.15am-12.00pm	Courtyard Meeting Room ,

				County Hall
--	--	--	--	-------------

RITTEN QUESTION FROM COUNTY COUNCILLOR GORDON

The route through Sophia Gardens is important for cycle commuters and commuters / shoppers accessing the public car park here. Road safety on the 'Spine' road avenue needs investigating as taxis drop people off on the road opening car doors on to the driver side as there is no pavement on either side of the road. In addition with no pavements people wander across on foot from bus stops on Cathedral Road and from taxis across the coach exit and entrance. A serious accident will happen sooner or later. What is the Council doing to improve road safety for pedestrians and passengers joining or leaving the coach park facility?

Reply

Officers have arranged the provision of temporary signage warning of the presence of cyclists and pedestrians in the road. The Council will work closely with National Express to establish what permanent measures can be taken to address these conflicts.

WRITTEN QUESTION FROM COUNTY COUNCILLOR GOVIER

With regards to the bus lane and yellow box fines, there is always a risk that people will perceive this as no more than a general revenue raising tool especially in times of financial challenge. With spending on roads at an 11 year low, would the Cabinet Member consider publishing on a quarterly basis what money raised from bus lane and yellow box infringements is being spent on?

Reply

The accounts with regards to Civil Enforcement are published annually in the Council's Statement of Accounts. These accounts are audited prior to being published. Releasing information outside of this process may mean that information is not accurate or misleading.

Any income received over and above that utilised for supporting frontline services has been utilised to expand enforcement by procuring further bus lane and yellow box cameras as well as an additional enforcement car. Income received has been spent on sustainable transportation that support the Local Transport Plan; such as park and ride, bus lanes and cycling improvements. Further to this new parking meters and technology, such as park smart sensors, will be introduced into the City.

WRITTEN QUESTION FROM COUNTY COUNCILLOR WOODMAN

Could you please provide an update on the progress on improving /speeding up the adoption process for new estates, following the notice of motion on this

matter?

Reply

Sufficient funding is always retained under the bonds associated with Section 38 highway agreements to cover the cost of outstanding works. This can, in the event of developers failing to do so, be accessed by the Council and used to implement Works which may be required to bring new estate roads up to the standard required for adoption.

The reason for the delay in adopting the roads on most of the longer outstanding sites is the requirement that the surface water drains are adopted by Welsh Water. In these circumstances the bond money is of limited use as the issue lies between the Developer and Welsh Water.

The recent appointment of new Team Leader (Flood and Water Management) has offered an opportunity for the Council to act as a mediator between these parties in an effort to address the outstanding issues which have prevented the adoption of the drains to date. It is the intention that meetings will be arranged in the near future with a view to finding a satisfactory way forward which will enable the roads of these estates to be adopted.

The issues relating to the adoption of new estates is being addressed under this administration. However, it should be recognised that these issues were present prior to current administration.